

Comparisons of Job Characteristics

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Office Clerks, General (43-9061)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Clerical	7.3	20.8	17.7	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	14.7	8.3	<<	Extensive education and/or training may be required
English Language	11.2	11.9	12.4	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	11.5	9.2	<	A higher skill level may be required
Reading Comprehension	10.7	11.5	11.1	0	Current skill level may be sufficient
Service Orientation	7.9	8.7	7.0	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: File Clerks (43-4071)

Associated Occupation: Office Clerks, General (43-9061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Clarity	10.2	10.7	8.7	<	Some improvement in abilities may be required
Speech Recognition	9.9	10.3	9.7	0	Current ability level may be sufficient
Written Expression	9.8	9.8	9.0	0	Current ability level may be sufficient
Number Facility	6.3	7.1	4.5	<<	Extensive improvement in abilities may be required
Mathematical Reasoning	6.3	6.7	3.8	<<	Extensive improvement in abilities may be required
Memorization	5.6	5.8	6.4	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: File Clerks (43-4071)
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Work Activities	Exclusivity of Activity
Classify information according to content or purpose	92
Collate printed materials	85
Examine documents for completeness, accuracy, or conformance to standards	64
Maintain inventory of office forms	71
Maintain legal forms	87
Maintain records, reports, or files	5
Operate business machines	68
Operate duplicating equipment	85
Organize legal information or records	80
Process medical records	82
Sort books, publications, or other items	85
Take messages	68
Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: File Clerks (43-4071)
Associated Occupation: Office Clerks, General (43-9061)

Tools and Technologies	Exclusivity
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Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.